



SHRI MATA VAISHNO DEVI UNIVERSITY
Kakryal, Katra – 182320 (J&K)
(Ranked among top 100 Engineering Institutions and among top 150
Universities in the NIRF 2018 ranking of MHRD, Gol.)

RECRUITMENT

Shri Mata Vaishno Devi University (SMVDU) invites applications from well qualified and experienced candidates for the following Teaching positions : -

TEACHING

1	Professor	Schools of Computer Science & Engineering
2	Professor	Schools of Electronics & Communication Engineering

- a. Salary as per 7th CPC Norms. Besides this, Faculty are paid Performance linked reward @ 10% of the Basic Pay per month subject to their satisfying criteria formulated by AC and are also eligible for Children education Allowance as per Central Govt. Norms.
- b. For details visit our website: www.smvdu.ac.in.
- c. **The last date for receipt of applications complete in all respects is 21st February 2019.**

No. SMVDU/Adm./Estt./19/Rect./1 of 2019/0664

Dated: 31st Jan, 2019

Sd/-
Registrar

CONDITIONS OF EMPLOYMENT FOR FACULTY POSITIONS:

1. Pay Band (Regular):

Professor: Pay Band of ₹. 37400-67000, with AGP of ₹.10000/-, with entry pay of ₹.1,44,200/- as per 7th CPC.

2. Contractual [for Senior Faculty only]: Such Faculty shall be appointed at Professor Level on last pay drawn basis (basic + DA) upto the age of 70 years without deducting pension (if any) drawn by them provided those engaged have exceptional merit. Such appointments shall initially be of 2 years and may be considered for further extension of 02 or 03 years based on the contributions made by the appointee. The Faculty so appointed shall also be eligible for annual increment @ 7% in the emoluments drawn by them.

3. Pension Portability [for Senior Faculty only]: Pension contribution shall be reimbursed to Professors who may be entitled to pensionary benefits in their parent organizations in case they come to SMVDU on deputation or else they are appointed as fresh candidates but retain their lien in their parent organizations. However, Pension contribution in such cases will be applicable only for the duration of the period their parent organization retains their lien. In case of their permanent absorption in the SMVD University, they would be entitled to CPF/EPF at par with other faculty of the University, w.e.f. the date of discontinuation of their lien in the previous organization.

4. Regulatory Bodies: The Faculty positions in the School of Computer Science & Engineering and Electronics & Communication Engineering, shall be governed by AICTE norms.

GENERAL CONDITIONS [For Faculty Positions]:

1. **The shortlisting/selection shall be done strictly in accordance with the Orders dated: 03.11.2017 of the Hon'ble Supreme Court of India, in the case of Orissa Lift Irrigation Corp. Ltd. Vs Rabi Sankar Patro & Ors. and the subsequent Public Notices issued vide no. F.No.4-4/2017 (DEB-I) dated: 22nd November 2017, by the UGC, and Public Notice vide no. Advt. No. P&AP/11(03)2017, dated: 2nd December 2017 issued by AICTE in this regard.**
2. **Shortlisting for Faculty Positions in Engineering Schools shall be done in accordance with AICTE notification issued vide no. F. No. 27/RIFD/Pay/01/2017 – 18, dated: 28th April 2017 w.r.t Major / Core Branch of Engineering / Technology and their relevant / appropriate courses leading to degree in Engineering / Technology for recruitment to teaching positions.**
3. **Candidates applying for Faculty positions of Professor, must enclose a detailed academic profile including the following information: -**
 - a) **PBAS formats duly filled in the prescribed format as available on the University website along with detailed advertisement. Each Academic Performance Indicator (API) score must be supported by the documentary evidence which should be objectively verifiable, without which no claim on account of API score would be entertained. The format is available on the University Website: www.smvdu.ac.in.**
 - b) **Date of their admission in Ph.D. Degree course and date of award of Ph.D. Degree. Please mention whether course work has been completed as part of Ph.D. Degree or not.**
 - c) **Attach Five copies of latest Bio-data, along with copies of publications along with application form.**
 - d) **Details of publications chronologically giving details of: Names of authors, title of the Research Paper, name of the Journal/Books/Conference, Volume No./ proceedings, pages, year of publication, ISSN/ISBN, sole-author/co-authors/joint publication, refereed/non-refereed, indexed/non-indexed and local/National/International status etc. in Journals and Conferences. These details shall be enclosed**

with documentary evidence to be used to verify the API claim. Such documents shall be required to be produced at the time of interview.

- e) Attach copies of 05 best Refereed Journal papers (in full) in your opinion after you were placed in Assistant Professor Stage 2.
 - f) Details of Awards, patents, prizes etc. nature and name of Prize/Award, Name of the patent, year and details about the patent etc.
 - g) Details of Research guidance (Ph.D. /M.S. / M.Tech. /M.Sc./M.Phil.): Research degree name of the scholar, title of thesis, year of award, co-guide, if any, etc.
 - h) Details of research/consultancy projects carried out: Title of the project, duration, sponsor, value, co-investigators, if any, etc.
 - i) Other activities: Text books and Monographs written with publication details, Continuing Education Programmes / Conferences organized.
 - j) A brief write up on their chosen area of research and their future vision for the same
 - k) Any other relevant but brief information on your academic standing.
4. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificates", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected.
 5. The medium of instruction in the University is English.
 6. The recruitment to the advertised posts shall be carried out in accordance with the guidelines of the relevant regulatory authority.
 7. It is made clear to all applicants that the University's "Applications Short-listing Committee" will decide the short-listing criteria which may be much higher than the Minimum Eligibility Criteria laid down by the regulatory bodies.
 8. The eligibility of the applicants shall be considered as on their date of application.
 9. University reserve the right to withdraw any advertised post at any time without assigning any reason thereof. The right is also reserved with the University either to fill or not to fill the post and its decision in this regard shall be final. The University may also increase or decrease number of advertised posts without prior notice.
 10. The University reserves its right to place reasonable limit on the total number of candidates to be called for interview. Fulfilment of essential qualifications *per se* does not entitle a candidate to be called for interview.
 11. Separate application should be submitted for each post applied for.
 12. Any change of address (permanent/correspondence) given in the application form should at once be communicated to the University.
 13. The applicants are advised to list their proposed, ongoing and completed research projects and write a short paragraph on the teaching philosophy and strategy they plan to pursue.
 14. The applicants serving in Government / Semi Government organization /Public Sector Undertaking / Autonomous organizations / Universities / Educational / Research Institutions must send their applications "**Through Proper Channel**". The applications received without the recommendations of the employer will not be considered. However, an advance copy of application may be sent followed by the original through proper channel.
 15. In case of in-service candidates from private sector, acceptance of resignation and relieving letter from the employer at the time of joining must be submitted.
 16. The age of superannuation for all the posts shall be as per UGC / AICTE norms.
 17. If the space provided in the application form is insufficient, information may be given on a separate sheet duly signed by the candidate and the same may be attached with the application form.

18. Candidates are advised to attach a duly signed list of enclosures with the application form.
19. Candidates shall have to produce original documents for verification purposes at the time of appearing in interview.
20. Before applying for a post, candidates are advised to satisfy themselves about their eligibility.
21. Canvassing in any form may lead to cancellation of candidature.
22. The University shall verify the antecedents / documents submitted by the candidates at the time of appointment or any time during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine/background and has suppressed the said information, his / her services shall be terminated forthwith.
23. The University may draw reserve panel (s) against possible vacancies in future.
24. Incomplete applications / applications received without application fee and those received after due date, if prescribed, shall be liable to be summarily rejected without notice. However, University reserves the right to consider the applications received after such last date. In case the last date fixed for receiving the applications is declared a holiday, next working day shall be deemed to be the last date for receiving the forms.
25. Candidates in their own interest are advised to remain in touch with the university website www.smvdu.ac.in . They should also check their e-mail account for updates
26. SMVDU reserves the right to reject any application without assigning any reason thereof.No interim queries in this regard shall be entertained at any stage.
27. In case of any disputes /suits or legal proceedings against the University, the jurisdiction shall be confined to the court of Jammu and Reasi Districts only.
28. The University shall not be responsible for any postal delays.
29. Only shortlisted candidates, who have been awarded Ph.D. Degree & are called for interview, will be reimbursed maximum "to and fro" 2nd AC [for the post of Professor] train fare by the shortest route from their place of work/residence (city), whichever is nearer.
30. Application Form should be accompanied with application fee in the form of a **DD of ₹.500/-** drawn in favour of 'Registrar, SMVDU', payable at Katra/Kakryal /Jammu. **However, no application Fee is payable for Ph.D. qualified candidates.**
31. Application forms duly filled accompanied with self attested copies of Date of birth, qualification / experience certificates issued by the Competent Authority, requisite fee (if applicable) and PBAS format should be submitted to the office of **The Registrar, Shri Mata Vaishno Devi University, Kakryal, Katra-182 320 (J&K)** to be sent by Registered / Speed Post only and not through courier service. The envelope containing the application form should be super-scribed with
Name of the Post Applied For:
Name of the School:
Advertisement No. & date:
Application forms complete in all respects should reach the Registrar's office latest **by 21st February 2019 through Registered / Speed Post ONLY.**

-Sd/-
Registrar

Minimum Qualifications and Experience

1. FOR THE POST OF PROFESSOR

I. School of Computer Science & Engineering and Electronics & Communication Engineering:

1. (A). Academic Qualification:

- a). B.E. / B.Tech. and M.E. / M.Tech. in relevant branch with First Class or equivalent either in B.E. / B.Tech. and M.E. / M.Tech.
- b). Ph.D., in appropriate discipline. Post Ph.D. publications and guiding Ph.D. students is highly desirable.

2. Work Experience:

Minimum of 10 years of experience in teaching / research / industrial experience of which at least five years should be at the level of Associate Professor.

Or

Minimum of 13 years of experience in teaching and / or research and / or industry.

3. In case of research experience, good academic record and books / research paper publications / IPR / Patents record shall be required as deemed fit by the expert members of the selection committee.
4. If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / Patents, etc. as deemed fit by the members of the Selection Committee.
5. A consolidated API score of 400 from category III, as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the AICTE regulations of 2012, as per format attached.