



SHRI MATA VAISHNO DEVI UNIVERSITY
Kakryal, Katra – 182320 (J&K)

FACULTY RECRUITMENT

SMVD University invites applications for the following positions

- 1. Professor** in the Department of Computer Science & Engineering, Electronics & Communication Engineering, Mechanical Engineering, Architecture & Landscape Design .
- 2. Associate Professor** in the Department of Computer Science & Engineering, Mechanical Engineering, and Physics.
- 3. Assistant Professor** in the Department of Computer Science & Engineering, Electronics & Communication Engineering, Economics and Architecture & Landscape Design.

General conditions

- i. The Advertisement is for Regular Positions. Applicants who are retired from service can also apply for contractual positions.
- ii. No application fee is payable for Ph.D. qualified candidates.
- iii. Only shortlisted candidates, who have been awarded Ph.D. Degree & are called for interview, will be reimbursed maximum "to and fro" 2nd AC train fare by the shortest route from their place of work/residence (city), whichever is nearer.
- iv. Detailed Advertisement along with Application Form is available on University's website: www.smvdu.net.in / www.smvdu.ac.in
- v. The last date for receipt of applications complete in all respects is 11th July 2016.

No. SMVDU/Adm. /Estb. /Rect. Adv/1 of 2016/888 Date:31st May 2016 -Sd/- Registrar

Candidates who had applied against advertisement issued vide no. SMDVU/Adm/Estt/Teach Rect/1 of 2015/409, dated: 18/05/2015, need not apply again.

CONDITIONS OF EMPLOYMENT:

1. Pay Band (Regular):

Professor : Pay Band of ₹. 37400-67000, with AGP of Rs.10000/-.

Associate Professor : Pay Band of ₹. 37400-67000, with AGP of Rs.9000/-.

Assistant Professor : Pay Band of ₹. 15600-39100, with AGP of Rs.6000/-.

- 2. Contractual:** Such Faculty shall be appointed at Professor Level on last pay drawn basis (basic + DA) upto the age of 70 years without deducting pension (if any) drawn by them provided those engaged have exceptional merit. Such appointments shall initially be of 2 years and may be considered for further extension of 2 or 03 years based on the contributions made by the appointee. The Faculty so appointed shall also be eligible for annual increment @ 7% in the emoluments drawn by them.
- 3. Pension Portability:** Pension contribution shall be reimbursed to Professors who may be entitled to pensionary benefits in their parent organizations in case they come to SMVDU on deputation or else they are appointed as fresh candidates but retain their lien in their parent organizations. However, Pension contribution in such cases will be applicable only for the duration of the period their parent organization retains their lien. In case of their permanent absorption in the SMVD University, they would be entitled to CPF/EPF at par with other faculty of the University, w.e.f. the date of discontinuation of their lien in the previous organization.
- 4. Non-Ph.D. Candidates:** Appointment of Faculty to the post of Assistant Professor, who do not possess Ph.D. Degree, shall be on contractual basis. They shall have to complete their Ph.D. Degree [in terms of submission of Ph.D. thesis] within a period of 05 years from the date of their initial appointment. Such faculty members will be confirmed in regular position from the date of their initial appointment, after obtaining the Ph.D. Degree and also satisfying all other conditions, laid down, in the letter of appointment.

GENERAL CONDITIONS:

1. It will be open to the University to consider, on its own, names of suitable candidates who might have not applied. Candidates shall not claim it as a right.
2. It is made clear to all applicants that the University's "**Applications Short-listing Committee**" will decide the short-listing criteria which may be much higher than the Minimum Eligibility Criteria laid down by the regulatory bodies. However, the University shall display the short-listing criteria on the website whenever the applications' processing is completed.
3. The University reserves its right to place reasonable limit on the total number of candidates to be called for interview. Fulfilment of essential qualifications *per se* does not entitle a candidate to be called for interview.
4. The eligibility of the applicants shall be considered as on their date of application.
5. The Selection Committee reserves the right to relax criteria of eligibility in qualification and experience in case of highly deserving candidates or in exceptional cases.
6. University reserve the right to withdraw any advertised post at any time without assigning any reason. The right is also reserved with the University either to fill or not to fill the post and its decision in this

regard shall be final. The University may also increase or decrease number of advertised posts without prior notice.

7. Higher initial pay may be given to exceptionally qualified and deserving candidates.
8. The shortlisted candidates shall have to **present a Seminar** on their chosen topic of research before the Faculty members of the Department/School to which they are applying.
9. The application duly filled in the prescribed Application Form along with Performance Based Appraisal System (PBAS) Form, available on the website, should be sent at the address given below:
Registrar, Shri Mata Vaishno Devi University, Kakryal-182 320, Katra (J&K)
10. Separate application should be submitted for each post applied for.
11. Any change of address (permanent/correspondence) given in the application form should at once be communicated to the University.
12. The applicants are advised to list their proposed, ongoing and completed research projects and write a short paragraph on the teaching philosophy and strategy they plan to pursue.
13. Persons serving in central/state governments, autonomous bodies (central/state) may be taken on deputation/contract for 02 or more years **or** upto the age of superannuation, whichever is earlier.
14. The applicants serving in Government / Semi Government organization /Public Sector Undertaking / Autonomous organizations / Universities / Educational / Research Institutions must send their applications **“Through Proper Channel”**. The applications received without the recommendations of the employer will not be considered. However, an advance copy of application may be sent followed by the original through proper channel.
15. In case of in-service candidates from private sector, acceptance of resignation and relieving letter from the employer at the time of joining must be submitted.
16. The age of superannuation for all the posts shall be as per UGC norms.
17. Candidates shall have to produce original documents for verification purposes at the time of appearing in interview.
18. Canvassing in any form may lead to cancellation of candidature.
19. The University shall verify the antecedents / documents submitted by the candidates at the time of appointment or any time during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine/background and has suppressed the said information, his / her services shall be terminated forthwith.
20. The university may draw reserve panel (s) against possible vacancies in future.
21. Incomplete applications / applications received without application fee and those received after due date, if prescribed, shall be liable to be summarily rejected without notice. However, University reserves the right to consider the applications received after such last date. In case the last date fixed for receiving the applications is declared a holiday, next working day shall be deemed to be the last date for receiving the forms.
22. Candidates in their own interest are advised to remain in touch with the university website www.smvdu.net They should also check their e-mail account for updates
23. SMVDU reserves the right to reject any application without assigning any reason thereof. No interim queries in this regard shall be entertained at any stage.
24. Incomplete applications or those received without relevant supporting enclosures (self attested copies of degrees/certificates/mark-sheets/experience certificates etc.) will be liable to be out rightly rejected.
25. The candidates are advised to submit five copies of latest Bio-data, along with API form duly filled and copies of publications along with application form.

26. Candidates applying for faculty positions **must enclose a detailed academic profile including the following information :-**

- a) Date of their admission in Ph.D. Degree course and date of award of Ph.D. Degree. Please mention whether course work has been completed as part of Ph.D. Degree or not.
- b) Details of publications chronologically giving details of : Names of authors, title of the paper, name of the journal/conference, volume / proceedings, pages, year etc. in Journals and Conferences. Attach copies of three best (in your opinion) Refereed Journal papers
- c) Details of Awards, patents, prizes etc. nature and name of Prize/Award, Name of the patent, year and details about the patent etc.
- d) Details of Research guidance (PhD /M.S. /M.Tech. /M.Sc./MBA): Research degree name of the scholar, title of thesis, year of award, co-guide, if any, etc.
- e) Details of research/consultancy projects carried out: Title of the project, duration, sponsor, value, co-investigators, if any, etc.
- f) Other activities: Text books and Monographs written with publication details, Continuing Education Programmes / Conferences organized.
- g) A brief write up on their chosen area of research and their future vision for the same
- h) Any other relevant but brief information on your academic standing.

27. In case of any disputes /suits or legal proceedings against the University, the jurisdiction shall be confined to the court of Jammu and Reasi Districts only.

28. The University shall not be responsible for any postal delays.

29. Application Form should be accompanied with application fee in the form of a DD of ₹.500/- drawn in favour of 'Registrar, SMVDU', payable at Katra/Kakryal/Jammu. **However, no application Fee is payable for Ph.D. qualified candidates.**

30. Application forms duly filled accompanied with self attested copies of Date of birth, qualification / experience certificates issued by the Competent Authority, requisite fee(if applicable) and PBAS format should be submitted to the office of **The Registrar, Shri Mata Vaishno Devi University, Kakryal, Katra-182 320 (J&K)** to be sent by Registered / Speed Post only and not through courier service. The envelope containing the application form should be super-scribed with the **Name of the Post Applied For and the Department /School.** Application forms complete in all respects should reach the Registrar's office latest **by 11th July 2016 through Speed Post ONLY.**

-Sd/-
Registrar

Minimum Qualifications and Experience

A. For the Post of Professor

I. Department of Architecture & Landscape Design:

- (A). Essential:
- I. First class Bachelor's Degree in Architecture; AND Master's Degree in Architecture
OR
Bachelor's Degree in Architecture; AND First Class Master's Degree in Architecture
 - II. Ph. D. in Architecture or related field.
(Desirable – Published work in referred journals)
- (B). Valid COA registration.
- (C). Work Experience (Excluding time period for acquisition of PG/ Ph.D. qualifications) :13 Years Teaching Experience out of which five years of teaching experience as Assistant Professor (Relaxation of upto three years in teaching experience may be given to candidates having Ph.D. or equivalent)
- (D). Experience for candidates who are practitioners : 13 Years Experience in Practice/ Research; **DESIRABLE** Five Years Teaching Experience as regular/visiting faculty of Architecture or related fields.
- (E). A consolidated API score of 400 as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), of UGC, as per format attached.

II. Departments of Computer Science & Engineering(for candidates with engineering background), Electronics & Comm. Engineering, and Mechanical Engineering:

- (A). Essential:
- A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering & Technology and experience of ten years in teaching, research and/or industry, out of which at least five years at the level of Assistant Professor / Reader or equivalent grade.
- OR**
- In the event the candidate is from industry and the profession, the following shall constitute as essential:
- a) First Class Master's Degree in the appropriate branch of Engg., & Tech.;
 - b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engineering & Technology, and industrial /professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- (B). A consolidated API score of 400 as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), , set out in UGC 2010 Regulations, as per format attached.
- (C). Without prejudice to the above, the following conditions may be considered desirable:
- i. Teaching, research industrial and / or professional experience in a reputed organization;
 - ii. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
 - iii. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
 - iv. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 - v. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

III. Department of Computer Science & Engineering (for candidates with MCA background):

- (A). Essential:
- i. An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
 - ii. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
 - iii. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
 - iv. A consolidated API score of 400 as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC 2010 Regulations, as per format attached.

OR

- (B). An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

B. For the Post of Associate Professor

I. Department of Physics :

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D.

- research and with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
 - v. A minimum score of 300 as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC 2010 Regulations, as per format attached.

II. Departments of Computer Science & Engineering(for candidates with engineering background), and Mechanical Engineering:

(A). Essential:

- i. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering & Technology, and experience of eight years in teaching, research and/or industry at the level of Lecturer /Assistant Professor or equivalent grade excluding period spent on obtaining the research degree.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

- a) First Class Master's Degree in the appropriate branch of Engineering & Technology;
- b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engineering & Technology, and industrial /professional experience of eight years in a position equivalent to the level of Lecturer, *Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- (B). A minimum score of 300 as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), , set out in UGC 2010 Regulations, as per format attached.

(C). Without prejudice to the above, the following conditions may be considered desirable:

- i. Teaching, research industrial and / or professional experience in a reputed organization;
- ii. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
- iii. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

III. Departments of Computer Science & Engineering(for candidates with MCA background):

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research and with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score of 300 as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC 2010 Regulations, as per format attached.

C. For the Post of Assistant Professor

I. Department of Computer Science & Engineering(for candidates with engineering background) & Electronics & Communication Engineering:

- (A). Essential
First Class Master’s Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).
- (B). Without prejudice to the above, the following conditions may be considered desirable:
 - i. Teaching, research industrial and/or professional experience in a reputed organization;
 - ii. Papers presented at Conferences and/or in refereed journals.
 - iii. Those having Ph.D. Degree shall be preferred.

II. Departments of Computer Science & Engineering(for candidates with MCA background) & Economics:

- i. Good academic record, with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (I) and (II) to this Clause, candidates who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

III. Departments of Architecture and Landscape Design:

- (A). Educational Qualifications:
First class Bachelor's Degree in Architecture
OR
Bachelor's Degree in Architecture; AND First Class Master's Degree in Architecture
- (B). Valid COA registration.
- (C). Work Experience (Excluding time period for acquisition of PG/ Ph.D. qualifications) : 01 year
Teaching Experience as regular/visiting faculty of Architecture or related field.
- (D). Those possessing Master's Degree shall be preferred.