



श्री माता वैष्णो देवी विश्वविद्यालय
SHRI MATA VAISHNO DEVI UNIVERSITY
Kakryal, Katra-182320 (J&K)

Ref No: SMVDU/A&R/16/.....¹⁸⁴⁴
Date: 03/03/2016

NOTIFICATION

Subject: Establishment of Human Resource Development Centre (HRDC) at SMVDU.

The Executive Council in its 24th Meeting held on 23/11/2015, minutes of which were notified on 31/12/2015 has approved the Establishing of Human Resource Development Centre (HRDC) at SMVDU in the following phased manner:

1. **Phase-1** to be commenced immediately wherein HRDC shall be operated without any financial liability by using existing infrastructure, considering experienced existing faculty as resource persons and by giving additional responsibilities to the current officials for administrative positions.
2. **Phase-2** comprising infrastructure enhancement as per the proposed 10 year Perspective Plan to strengthen functioning of the HRDC and enabling approval of UGC funding for the same.
3. **Phase-3** after creation of independent infrastructure (from 2018-19 onwards) wherein the Centre can be considered as self-sustaining entity with the funding of UGC, self-generated resources and existing resources comprising an independent structure.

The details concerning objectives, scope and phase-wise implementation of Establishment of HRDC are provided as Appendix-A to this notification.

This issues with the approval of Hon'ble Vice Chancellor.


Registrar

Copy to:

1. All Deans, for information.
2. I/c Associate Dean (Academic Affairs), for information.
3. All Heads/I/c Heads, for information.
4. UE, for information.
5. PS to VC for the information of Hon'ble Vice Chancellor.
6. Concerned _____
7. Concerned file.



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Appendix-A to Notification No. SMVDU/A&R/16/1844 dated: 03/03/2016

Establishment of Human Resource Development Centre (HRDC) at SMVDU

Introduction:

The aim of the Human Resource Development Centre (HRDC) is to equip the individuals, belonging to different fields of work, with necessary skills to meet the ever mounting challenges and inculcate in them the pride of belonging to the particular profession to which they belong. The prime objective of the HRDC is to cater to the needs of the teachers/principals, research scholars, non-academic staff and to enhance their knowledge/skills through systematic course work and methodologies.

Objectives:

The specific objectives of HRDC are:

- To focus on different modes of approach in order to meet the challenges of life in order to become not merely a trained professional but also a better citizen.
- To organise advanced level capacity enhancement and continuous knowledge up-gradation training programs for people working in different capacities and roles.
- To conduct programs to build research, teaching and administration competence for holistic development of individuals.

Scope:

The HRDC of SMVDU will cater to the needs of Faculty Members, Non-Academic Functionaries/ Administrators/ Other Working Officials, Independent Officials and Research Scholar as per guidelines of UGC as well as according to the demand of environment and participants from time to time. To commensurate with it, the HRDC shall aim to organise various activities including orientation programmes, refresher courses, interdisciplinary courses, short term programmes, certificate courses in various disciplines/streams, training programmes, workshops, seminars and conferences in a regular mode.

Accordingly, various activities/courses of longer and shorter duration will be organised by HRDC of SMVDU. The courses with longer duration will be organised preferably during the vacation period in order to have a higher response rate. Whereas the courses with shorter duration will be organised throughout the year preferably on weekends. The courses organised by HRDC of SMVDU will use variety of pedagogical tools including Case Studies, Role Plays, Business Games, Lectures, Demonstration, Field Visits, Practical training in laboratories, etc.

